



## Supplier Conflict Minerals Policy

Artesyn requires its suppliers to have in place policies and due diligence measures that enable Artesyn to reasonably assure that the Conflict Minerals; tantalum, tin, tungsten and gold ("3TG"), in the products they manufacture are conflict free and do not contribute to human rights abuses around the world and in the Democratic Republic of Congo (DRC) and adjoining countries. Countries that adjoin the DRC are Angola, Burundi, Central African Republic, the Republic of the Congo, Rwanda, South Sudan, Tanzania, Uganda and Zambia.

Artesyn suppliers must undertake reasonable due diligence to determine if the specified Conflict Minerals are being sourced from certified conflict-free smelters and, if not, to make deliberate progress towards doing so. The list of CFSI (Conflict-Free Sourcing Initiative) compliant smelters is posted at [www.conflictreesourcing.org](http://www.conflictreesourcing.org).

To this end, upon request each 3TG supplier must submit a Conflict Mineral Reporting Template (CMRT), to Artesyn showing which smelters and refiners are used in products sold to Artesyn. If there are non-certified smelters used in these products, the Supplier must submit an improvement plan to Artesyn with dates at which Supplier expects transition to only certified smelters. Suppliers who are not willing to improve their CMRT will be eliminated from the Artesyn supply chain.

In support of this policy, Artesyn will:

- Exercise due diligence with relevant suppliers consistent with the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas and encourage our suppliers to do likewise with their suppliers.
- Provide, and expect our suppliers to cooperate in providing, due diligence information to confirm the tantalum, tin, tungsten and gold in our supply-chain is conflict free.

This Policy supplements Artesyn's Supplier Code of Conduct, which is an adoption of the Electronics Industry Citizenship Coalition's (EICC) Code of Conduct, which is available at [https://www.artesyn.com/computing/assets/artesyn\\_eicc\\_code\\_of\\_conduct\\_1452705830.pdf](https://www.artesyn.com/computing/assets/artesyn_eicc_code_of_conduct_1452705830.pdf).

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