ARTESYN™

Embedded Power | An Advanced Energy Company

Environmental Health & Safety Policy

As a global leader in the design and manufacture of highly reliable power conversion solutions for a wide range of industries including communications, computing, healthcare, server storage and industrial, Artesyn Embedded Power recognizes its responsibility as a corporate citizen through the development and implementation of a comprehensive Environmental, Health and Safety (EHS) Management System. We commit to:

- Comply with applicable EHS laws, regulations and our customer requirements in our operations and products.
- Make this policy an integral part of our business strategies, and use it as the basis for setting and reviewing EHS objectives and targets.
- Design and manufacture energy-efficient, environmentally-friendly and safe products through implementing the concepts of resource conservation, 6S, waste minimization, control of hazardous substances and conflict materials, cleaner production and reduction of Green House Gases (GHG) emissions.
- Provide a safe and healthy workplace and ensure that every manager and supervisor and all employees are properly trained and have appropriate safety and emergency equipment to avoid causing unnecessary or unacceptable risk to safety and health.
- Conduct internal & external audits to ensure our compliance with this policy to identify continuous improvement opportunities toward our EHS performance. The results will report to top management regularly.
- Communicate this policy to our employees, vendors and customers, making them aware of their obligations.

This policy is available upon request to interested parties.

Dana Huth

President

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